













# A Celebration of Manufacturing

Thank you for your interest in the Georgia Manufacturer of the Year awards competition. We have kept the nomination form as concise as possible and offer these criteria as a guide for completing the application package. Please note that these criteria represent the measurements of evidence and effectiveness, which will be used to score the applications.

*Businesses must have been in operation for a minimum of three (3) years in Georgia.*

| CORPORATE RESPONSIBILITY  | ECONOMIC IMPACT ON GEORGIA  | WORKFORCE EXCELLENCE  |
|---|---|---|
| <p>■ <b>Business should demonstrate corporate responsibility throughout initiatives such as:</b></p> <ul style="list-style-type: none"> <li>a) Company-sponsored community involvement efforts (literacy, mentoring, volunteer programs, United Way participation, etc.)</li> <li>b) Civic involvement (Kiwanis, Rotary, Chamber of Commerce activities, etc.)</li> <li>c) Educational partnerships (school volunteer projects, youth outreach, Adopt-a-School programs/donations, underwriting of events, etc.)</li> <li>d) Corporate citizenship honors from industry, government or community groups</li> <li>e) Other examples</li> </ul> | <p>■ <b>Business should demonstrate economic growth through:</b></p> <ul style="list-style-type: none"> <li>a) Years in the community</li> <li>b) Economic impact (revenues, capital investment, growth of new jobs, or other impact as appropriate)</li> <li>c) Other examples</li> </ul> <hr/> <div style="border: 1px solid black; padding: 10px;"> <p><i>Awards will be given in each category. The Manufacturer of the Year will be selected from all entries.</i></p> <p><b>SMALL MANUFACTURER</b><br/>Awarded to a company that employs 1-150 full-time (or equivalent) workers.</p> <p><b>MEDIUM MANUFACTURER</b><br/>Awarded to a company that employs 151-500 full-time (or equivalent) workers.</p> <p><b>LARGE MANUFACTURER</b><br/>Awarded to a company that employs 500 or more full-time (or equivalent) workers.</p> </div> | <p>■ <b>Business should demonstrate a commitment to workforce excellence through examples such as:</b></p> <ul style="list-style-type: none"> <li>a) Programs which help employees balance work and family life issues (flex-time, job-sharing, transportation pools, subsidized or company-sponsored childcare or transportation programs, telecommuting, compressed work week, part-time scheduling, school-year scheduling, etc.)</li> <li>b) Employee education programs (tuition reimbursement, personal development seminars, staff development planning, etc.)</li> <li>c) Diversity awareness (diversity committees, multicultural awareness initiatives, special outreach efforts, etc.)</li> <li>d) Employee recognition/rewards (employee of the month/year, gain-sharing, profit-sharing, special investment programs, etc.)</li> </ul> |